There’s gotta be a way out
Escape game gets a Christmas twist at Quest2Escape.

Dickey’s seal of approval
Former UT coach, AD Doug Dickey likes hiring of Fulmer and Pruitt.

RIVER CITY
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HAMILTON COUNTY HERALD
December 15 – 21, 2017

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Being ‘a person of impact where you are’
Shaw happily eschews his D.C. commute to lead CO.LAB

By Nancy Henderson

The summer before that fateful day of September 11, 2001, right as the tech bubble was bursting, new college graduate Marcus Shaw went to work building internet data solutions at IBM Global Services.

“...The Company Lab, popularly known as CO.LAB, a Chattanooga nonprofit startup accelerator that supports entrepreneurial ventures of all sizes.

“...You get it really cheap, but you have enough capital to put together. You’ve got a job and you can hold onto it. It’s the best time. Buy low, sell high. It’s the same thing with a career.”

Of his knack for staying put when everyone else is running away, Shaw adds, “I’d like to say it’s mostly talent...”
Baker Donelson adds new associate

Baker Donelson has added Allie Weiss to its Chattanooga office. Weiss is a transactional associate with the firm.

Weiss is part of a team of attorneys with a niche national practice dedicated to representing lenders and borrowers in HUD-insured loans for commercial, multifamily and senior housing projects. She assists with due diligence issues, reviews contracts and helps with closing documentation and coordination.

Weiss earned a Bachelor of Arts at Washington and Lee University and graduated, with honors, from Emory University School of Law in 2017. Contact Weiss at 423 209-4221 or www.aweiss@bakerdonelson.com.

Source: Baker Donelson

Jelks and Gillespie recognized as Rising Stars

Super Lawyers has recognized Amanda Jelks and Layne Gillespie as 2017 Mid-South Super Lawyers Rising Stars.

Layne Gillespie is the owner and founder of Chattanooga Legal Group. She graduated from the University of South Carolina in 2002 and the Appalachian School of Law in 2007. Gillespie moved to Chattanooga in 2008 to work for a regional consumer bankruptcy firm. After seven years working in a high-volume practice, Layne founded Chattanooga Legal Group in 2015.

Gillespie is admitted to practice in Tennessee as well as in the Eastern District of Tennessee. She was recently named a 2017 Attorney for Justice by the Tennessee Supreme Court.

Amanda Jelks is a Chattanooga native who attended the University of Tennessee at Chattanooga and the University of Memphis Law School. During her first five years of practice, she worked with one of Chattanooga’s largest law firms handling complex business matters for clients ranging from small business owners to international corporations.

In 2015, Jelks launched Jelks Law with a mission to provide peace of mind to business owners with commercial legal services and estate planning. Since starting her firm, Jelks has received the Super Lawyer’s selection for two consecutive years.

Jelks is the chief executive officer of Women’s Law Collective and is committed to giving back to her community. Her civic involvement includes serving on the City of Chattanooga’s Health, Education and Housing Facilities board, the Chamber of Commerce’s Diversity and Inclusion committee and the Chattanooga Theatre Centre’s board of directors.

Source: The Women’s Law Collective

Tennessee Appellate Court Opinions

In Re Prince J.

Case number: E2016-00479-COA-R3-P7

Authoring judge: Judge Frank G. Clement Jr.

Originating judge: Judge J.B. Bennett

Date filed: Tuesday, Dec. 5, 2017

The mother of twins seeks to set aside the termination of her parental rights on the ground the judgment is void for lack of personal service. In August 2013, relatives who had legal custody of the children filed a “Petition for Termination of Parental Rights and Adoption.” After two failed attempts to locate the mother for service of process, she was served by publication. In December 2013, the trial court entered an order of default terminating her parental rights and the children were adopted shortly thereafter. The mother received actual notice of the termination of her parental rights and the adoption no later than April 2014, but she waited until October 2015 to file a Tenn. R. Civ. P. 60 motion to set aside the 2013 judgment. Following a hearing, the trial court ruled that the 2013 judgment was void for lack of personal service but that the mother was not entitled to relief from the judgment based on “exceptional circumstances.” The mother appealed. We affirm the trial court’s determination that the mother is not entitled to relief based on exceptional circumstances. The mother argued that the trial court’s determination that the mother was not entitled to relief from the judgment based on “exceptional circumstances.” The mother appealed. We affirm the trial court’s determination that the mother was not entitled to relief based on exceptional circumstances. The mother appealed. We affirm the trial court’s determination that the mother was not entitled to relief based on exceptional circumstances. The mother appealed. We affirm the trial court’s determination that the mother was not entitled to relief based on exceptional circumstances. The mother appealed. We affirm the trial court’s determination that the mother was not entitled to relief based on exceptional circumstances. The mother appealed. We affirm the trial court’s determination that the mother was not entitled to relief based on exceptional circumstances. 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Legislators not shy in pushing ‘model’ bills

The group that brought Tennessee’s voter photo ID law could be on the brink of spawning another kink in the voting process, one that cross-checks jury service with voter rolls. All in the best of the American Civil Rights Union, legislators across the nation who belong to the American Legislative Exchange Council could be sponsoring bills in the next couple of years requiring local election commissions to take a closer look at people who miss jury duty.

“All we want is honest voting,” says Susan Carleson, chairman and CEO of the American Civil Rights Union, which put on a voter integrity seminar during the ALEC 2017 States & Nation Policy Summit held at Nashville’s Omni Hotel.

Bill Ketron, a state chairman for ALEC’s public sector division, plans to ask Secretary of State Tre Hargett to come up with legislation saying voters have to vote in other states. He says he’ll carry the bill.

The Murfreesboro Republican will have to work quickly because he’s set to leave the Legislature in 2018 to run for Rutherford County mayor. But as chairman of the Senate Republican Caucus, he’s pretty good at raising money and getting things done.

People who miss jury duty wouldn’t be removed automatically from voter rolls, Ketron says. Still, county election commissions would be allowed to ferret out illegal aliens and people who are registered to vote in other states, in addition to those who use multiple names to cast extra ballots, he adds.

“They were talking about all the dead people, all the illegal activity as far as voting integrity in every state, so that needs to be a check between the election office, and that’s another source of data that can be shared between counties.”

As a 16-year member of ALEC and state chairman for 10 years, Ketron makes no bones about backing bills emanating from the group, including the voter photo ID law he sponsored. He points out the state doesn’t pay ALEC dues for lawmakers but foots the bill for legislators to belong to the Council of State Governments and National Conference of State Legislatures.

Tackling effect in 2012, the measure requires voters to show a valid state-issued ID such as a driver’s license, U.S. passport, military ID and handgun carry permit before voting. If someone doesn’t have one of those, they can cast a provisional ballot, get an acceptable ID and return in three business days to ensure their vote is counted. Otherwise, their vote doesn’t count, something that’s happened to dozens and dozens of people statewide over the last five years.

Asked whether this disenfranchises people, Ketron responds, “Does it disenfranchise you when you try to buy beer and they want to see your ID?”

The idea he infers is to make it just as hard to vote as it is to buy a 12-pack. Of course, that doesn’t quite float, because I can always go to a store where they don’t ask to see if I’m 21. And they don’t keep a list of beer drinkers at the election commission office, either.

Besides, a lot of people don’t consider Miller Lite to be a real beer anymore, especially with all these craft beers creating a generation of beer snobs, no matter whether a couple of those make you feel like you’ve eaten a loaf of bread.

Getting back to this beer/voting thing, you have to be 21 to buy beer, 21. And they don’t serve people under 21. And they don’t ask to see if I’m 21. And in a county, they don’t ask to see if I’m 21.

“Why not put artificial barriers up for poor people and for women and for seniors and for people of color, I think that’s a sad commentary,” she says. “I don’t know why he would make an analogy between beer and voting. One is so insignificant and one is one of the most important acts that we do in society.”

Scott Banbury of the Sierra Club is interested to hear the jury pool-voting idea, too, and considers it a “shot at disenfranchisement.”

“They’re just looking for another way to take people off the rolls, and I can see that as being a huge problem, particularly in low-income communities where minority voters might not be as sensitive to your duty,” adds Banbury, who also spoke at the anti-ALEC march.

Nothing new

Banbury is far from surprised a legislator here would come up with a similar ALEC legislation, calling Tennessee one of the most “prollific” states nationwide in passing those model bills.

ALEC’s views can extend into rulemaking, as well, and Banbury says Tennessee’s regulations on fracking for natural gas are based “almost entirely” on an ALEC model.

Likewise, legislation enabling the start of an online school was born of an ALEC idea and became a virtual classroom for K-8 students in Tennessee. It was run by K-12 Inc. through the Union County school district and turned into a real failure.

Virtual education sounds great for people who don’t want their kids going to school with other people. It just doesn’t work. K-12’s performance was so weak, in fact, the state Department of Education forced it to shut down in 2015. Nevertheless, Gov. Bill Haslam spoke to the ALEC crowd in Nashville, calling it a good place to “exchange ideas.”

Being the good guy, he is, Haslam opted to address the issue. See ALEC, page 2.
It's Facebook by a nose

Glassdoor.com names best places to work

For the 10th year, Glassdoor.com has released its Employees’ Choice Awards. For 2018, they’ve expanded the list of best companies from 50 to 100. “We know today’s job seekers are more informed than ever about where they go to work, researching everything from company culture to career opportunities to pay philosophy and more,” Glassdoor CEO Robert Hofman explains.

“Careers are not just a job and work environment. They’re like hotel accommodations. Glassdoor helps people find the perfect place to call home,” says Hofman.

The Glassdoor top company list is unique in workplace awards. It is based on the input of company employees who volunteer to provide anonymous feedback by completing a review about their company, job and work environment.

This year, Glassdoor is featuring six categories, honoring the best places to work in the U.S., Canada, U.K., France and Germany.


Haslam, a Republican entering the final year of his second term, acknowledges the group’s work late, annual corporate presentations, ranging from Koch Industries to ExxonMobil. "What’s the best way to do that is just to legislate right out of business," McDaniel says. "But we’re not going out easy."

For instance, ALEC-born legislation nationwide has targeted public-sector unions such as teachers and state employees in an effort to privatize public education and profit from the prison industrial complex, she says.

Collective bargaining for Tennessee’s teachers’ association fell prey to ALEC-type legislation about six years ago as public unions suddenly found themselves in the cross-hairs of state legislatures. “We know that unions, whether you are a part of our membership or not, we try to advocate on behalf of working families and whatever those interests might include, and ALEC is trying to silence that, and they feel like the best way to do that is just to legislate right out of business,” McDaniel says. “But we’re not going out easy.”

Tennessee’s charter schools, most of which operate in Memphs and Nashville, continue to be a point of contention, too, amid rancor about how much

See ALEC, page 10
**FORECAST NOTICES Hamilton County**

**SUBSTITUTE TRUSTEE’S SALE**

Sale at public auction will be on **December 23, 2017** at **10:00AM** local time, at the west door, Hamilton County Courthouse, 625 Georgia Ave., Chattanooga, Tennessee 37404, notice is hereby given that the property located in the above-referenced property to be affected by the foreclosure: any judgment creditor or lien holder with an interest subordinate to the said Deed of Trust or any party claiming by, through, or under any of the foregoing. Such parties known to the Substitute Trustee may include: None.

The following parties may claim an interest in the above-referenced property to be affected by the foreclosure: any judgment creditor or lien holder with an interest subordinate to the said Deed of Trust or any party claiming by, through, or under any of the foregoing. Such parties known to the Substitute Trustee may include: None.

Terms of Sale: Public auction, for cash, check, or certified funds of Hamilton County, Tennessee, to wit:

The real property will be sold AS IS, WHERE IS, with no warranties of condition of the property or marketability of title.

This office may be a debt collector. This notice is provided in the form of a certified/ bank check mailed payable to or endorsed to Shaprio & Ingle, LLP; or, in lieu of the sale by the Substitute Trustee, the sale may be rescinded at any time prior to the sale and the real property shall not be sold. The Substitute Trustee may rescind the sale if the Substitute Trustee deems it appropriate.

The following real estate located in Hamilton County, Tennessee, to wit:

This sale is subject to, without limitation, all matters shown on any recorded or recordable title; any unpaid taxes; any restrictive covenants, easements, or setback lines that may be applicable, any statutory rights of redemption of any governmental agency, state or federal; any prior liens or encumbrances including those created by any judgment creditor, any prior association dues or assessments; all claims or liens of record, whether or not recorded, and any prior judgment creditor or lien holder with an interest subordinate to the said Deed of Trust, any party claiming by, through, or under any of the foregoing. Such parties known to the Substitute Trustee may include: None.

Terms of Sale will be public auction, for cash, check, or certified funds of Hamilton County, Tennessee, to wit:

The following real estate located in Hamilton County, Tennessee, to wit:

This sale is subject to, without limitation, all matters shown on any recorded or recordable title; any unpaid taxes; any restrictive covenants, easements, or setback lines that may be applicable, any statutory rights of redemption of any governmental agency, state or federal; any prior liens or encumbrances including those created by any judgment creditor, any prior association dues or assessments; all claims or liens of record, whether or not recorded, and any prior judgment creditor or lien holder with an interest subordinate to the said Deed of Trust, any party claiming by, through, or under any of the foregoing. Such parties known to the Substitute Trustee may include: None.

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Foreclosure/Trustee's Sales Scheduled in the Next 3 Weeks

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<tr>
<th>Property Address</th>
<th>Publication Dates</th>
<th>Borrower</th>
<th>Attorney</th>
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<tr>
<td>4940 Short Tail Springs Rd, Harrison, 37341</td>
<td>2017-12-14; 2017-12-21; 2017-12-28</td>
<td>William E. Hood III</td>
<td>Markie Wolf Zientz &amp; Mann, P.C.</td>
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<td>9700 Granny Walker Rd, Soddy Daisy, 37379</td>
<td>2017-12-07; 2017-12-21; 2017-12-28</td>
<td>Maria E. Arrett and Kristin L. Pendragone</td>
<td>Markie Wolf Zientz &amp; Mann, P.C.</td>
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<td>4305 Top Pew Drive, Chattanooga, 37406</td>
<td>2017-11-22; 2017-12-07; 2017-12-14</td>
<td>Dorris Johnson</td>
<td>Markie Wolf Zientz &amp; Mann, P.C.</td>
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<td>10500 Lovell Road, Soddy Daisy, 37379</td>
<td>2017-12-07; 2017-12-14; 2017-12-21</td>
<td>Solomon Baggett, LLC</td>
<td>Shapero and Ingle, LLP</td>
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<td>3426 Land St., Chattanooga, 37412</td>
<td>2017-12-11; 2017-12-18; 2017-12-25</td>
<td>Helms &amp; Curtis</td>
<td>Shapero and Ingle, LLP</td>
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<td>1205 Cobblestone Ct., Chattanooga, 37421</td>
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<td>Roghman &amp; Welsch</td>
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<td>9524 Windmere Cir., Chattanooga, 37421</td>
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<td>Gray, Pamela</td>
<td>Shapero and Ingle, LLP</td>
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<td>1700 Ivy Street, Chattanooga, 37404</td>
<td>2017-12-14; 2017-12-21; 2017-12-28</td>
<td>Greens, David</td>
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<td>139 Long Cove Dr., Chattanooga, 37407</td>
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<td>Sanderlin and Linda G. Brown</td>
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<td>802 Byrom Way, Chattanooga, 37415</td>
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<td>Glenn G. Geralds</td>
<td>Shapero and Ingle, LLP</td>
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<td>6800 French Quarter Court, Chattanooga, 37433</td>
<td>2017-12-14; 2017-12-21; 2017-12-28</td>
<td>St. Mereau &amp; Bodyfield</td>
<td>Solomon Baggett, LLC</td>
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**Public Notices**

**Continued from page 5**

Vested in it, will be December 27, 2018, at 10:00AM at the usual and customary location at the Hamilton County Courthouse, Chattanooga, Tennessee, proceed to sell public outcry to the highest and best bidder for cash, the following described property situated in Hamilton County, Tennessee, to wit: BEING Lot Six (6), Block Seventeen (17), Sixth Addition to the subdivision of Lots One (1), Block E, Lansdell Subdivision, as shown by Plat of record in Plat Book 71, Page 590, said Register's Office.

This sale is subject to, without limitation, all matters shown on any applicable recorded plat or any lien against said property for unpaid property taxes; any restrictive covenants, easements or setback lines that may be applicable; any prior liens or encumbrances including those created by a fixture filing; a deed of trust; and any matter that an accurate survey of the premises might disclose.

WHEREAS, default having been made in the payment of the debt(s) and obligation(s) hereby secured by the said Deed of Trust in the Southern line of the subdivision, on which it has a footage of 8.47 feet.

Notwithstanding the above described property, in the said Register's Office.

SUBJECT TO any governmental zoning and subdivision ordinances and regulations in effect thereof.

SUBJECT TO Restrictions recorded in Book 1106, Page 527 in the Register's Office of Hamilton County, Tennessee.

SUBJECT TO Eight (8) foot utility easement as recorded per recorded plat.

SUBJECT TO Any matters shown on any recorded plat; any and all liens against said property for unpaid property taxes; any restrictive covenants, easements or setback lines that may be applicable; any prior liens or encumbrances including those as prior to recorded plat; any and all liens against said property for unpaid property taxes.

Substitute Trustee.

Shapero and Ingle, LLP

C/O Tennessee Foreclosure Dept.

Shapero and Ingle, LLP

Shapero and Ingle, LLP

Shapero and Ingle, LLP

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NOTICE OF FORECLOSURE SALE
WHEREAS, Jeffrey M. Eldridge, a widower situate in Chattanooga, Tennessee, has been appointed Successor Trustee, all of record in the Hamilton County Register’s Office.

The right is reserved to adjourn the day of the sale to another day, time, and place certain without further publication, upon announcement at the time and place of sale set forth above.

The undersigned will sell and convey only as Substitute Trustee, which was dated September 23, 2007.

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This office may be a debt collector. This may be an attempt to collect a debt and any information obtained will be used for that purpose.

Shapiro & Ingls, Llp
Substitute Trustee
11030 Perimeter Way Suite 400
Charlotte, Nc 28216
Phone: (704) 333-8107
Fax: (704) 333-8156
www.auction.com

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WHEREAS, Jeffrey M. Eldridge, a widower in the performance of the covenants, terms, and conditions of the Deed of Trust and will continue to do so as long as the Debtor may be obligated thereby secured by the said Deed of Trust and the current holder of said Deed of Trust, Village of Chattam, Tennessee, shall be subject to all matters shown on any applicable recorded plat; and the rights of Timmey Wayne and encumbrances of record:

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set forth above. If you purchase a property at a foreclosure sale, the purchase price is due and payable at the conclusion of the sale, or credit bid from the bank check made payable to or endorsed to Shapiro & Ingel, LLP. No personal checks will be accepted. In the event of insufficient funds to outbid the lender and any other bidders, insufficient funds will not be accepted. Amounts received in excess of the winning bid will be refunded to the successful bidder at the time the foreclosure deed is delivered.

This property is being sold with the express reservations, representations, and restrictions set forth above. The legal description herein may be an attempt to collect a debt and any property or marketability of title.

Foreclosure Notices

Continued from page 7

reinforcement, easements, or setbacks that may be applicable; any statutory right of redemption of any governmental agency, state or federal; any prior liens or encumbrances including those created by a fixture filing, liens for taxes, any association dues or assessments; all claims or other matters, whether of record or not, which may encumber the property, including any liens that may exist; and whether or not all information set forth above is true. To this end, you must bring to Shapiro & Ingle, LLP. No personal checks will be accepted. In the event of insufficient funds to outbid the lender and any other bidders, insufficient funds will not be accepted. Amounts received in excess of the winning bid will be refunded to the successful bidder at the time the foreclosure deed is delivered.

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For more information, visit www.HamiltonCountyHerald.com Today!
The Urban League of Greater Chattanooga on Dec. 7 honored the graduates of its first Inclusion by Design Executive Leadership Program. IBD is an executive leadership program designed to make the business case for inclusion.

“IBD provides an opportunity for women and people of color in Chattanooga to become skilled leaders,” says Warren Logan, Jr., president and CEO of the local Urban League. “The program was created to educate, motivate and inspire. Just as important, it was designed to pass along wisdom from top-notch business leaders in our community.”

The IBD Executive Leadership Program Class of 2017 includes:

**Eduardo Centurion** – The Macellan Foundation

**Tyna Hector** – City of Chattanooga

**Dr. Shawnee Howard-Baptiste** – UTC

**Ken Jones** – Electric Power Board

**Meghan Scanlon Roach** – SunTrust Bank

**April Lomas** – BlueCross BlueShield of Tennessee

**Chelsea Johnson** – BlueCross BlueShield of Tennessee

**Travis Lylte** – SmartBank

**Jonathan Butler** – ULGC

**Brooke Standefer** – UNUM

Each fellow (the title given to a participant in the program) must be nominated for the program by an executive of their respective companies. The nominee should be a woman or person of color who’s already functioning at the senior level and experiencing success in their current role but needs to learn to think more strategically and to focus on impact.

Information about the Inclusion by Design Program: www.ulechatt.org, contact Cherita Bloodworth at (423) 756-1762, cherita.adams@gmail.com.

Source: Urban League of Greater Chattanooga

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**Financial Focus**

Can you afford to retire early?

It takes planning

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Some people dream of retiring early. Are you one of them? If so, you’ll need to plan ahead – because a successful early retirement can’t be achieved through last-minute moves.

So, if you’re determined to retire early, consider taking the following steps:

- **Pick a date.** Early retirement means different things to different people. But it’s important to pick an exact age, whether it is 60, 62, 64, or whatever, so you can build an appropriate retirement income strategy.

- **Think about your retirement lifestyle.** You may know that you want to retire early – but have you thought about what you would want to do with your newfound time? Will you simply stay close to home and pursue your hobbies? Do you dream of spending two months each winter on a tropical island? Or are you thinking of opening your own small business or doing some consulting?

Different retirement lifestyles can have vastly different price tags. Once you’ve envisioned your future, you can develop a saving and investment plan to help you get there.

- **Boost contributions to your retirement plans.** If you want to retire early, you may well need to accelerate your contributions to your retirement accounts, such as your IRA and your 401(k) or other employer-sponsored plan. You may need to cut back in other areas of your life to maximize the amounts you put into your retirement plans, but this sacrifice may be worth it to you.

- **Invest for growth.** Your investment strategy essentially should be based on three key factors: your goals, risk tolerance and time horizon. When you change any one of these variables, it will affect the others. So, if you shorten your time horizon by retiring early, you may well need to reconsider your risk tolerance. Specifically, you may need to accept a somewhat higher level of investment risk so you can invest for greater growth potential.

- **Keep a lid on your debt load.** It’s easier said than done, but try to manage your debt load as tightly as possible. The lower your monthly debt payments, the more you can contribute to your retirement plans.

Life is unpredictable. Even if you take all the steps described above, you may still fall short of your goal of retiring early. While this may be somewhat disappointing, you might find that adding just a few more years of work can be beneficial to building resources for your chosen retirement lifestyle.

For one thing, you can continue contributing to your IRA and your 401(k) or similar employer-sponsored plan.

Plus, if you’re still working, you may be able to delay your Social Security payments until you’re closer to your “normal” retirement age, which, as defined by the Social Security Administration, likely will be 66 or 67. The longer you put off taking these benefits, the bigger your monthly checks, although they will max out once you reach 70.

And even if you are not able to retire early, some of the moves you took to reach that goal – such as contributing as much as you could afford to your IRA and 401(k), controlling your debts, and so on – may pay off for you during your retirement – whenever it begins.

This article was written by Edward Jones for use by your local Edward Jones Financial Advisor (member SIPC). Contact Stan at Stan.Russell@edwardjones.com.

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**Urban League honors Inclusion by Design graduates**

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Source: Urban League of Greater Chattanooga

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**ALEC**

students are improving in these privately-run classrooms. At the same time, private prisons haven’t fared well in Tennessee. The Trousdale County facility recently received a terrible audit from the State Comptroller’s Office, with Republican Rep. Jeremy Faison saying the Department with Republican Rep. Jeremy Faison saying the Department of Correction would have to take a verbal spanking from lawmakers “like a jackass in a hail storm.”

**The analysis**

As with any seminar, some solid ideas could surface that don’t seem like an attack on people’s senses. State Sen. Ed Jackson, a Jackson Republican, attended the ALEC summit and found an idea that interests him, one designed to stop gang members from using cell phones to run their empire from inside prisons.

“They’re getting things smuggled into the prison by illegal ways. They’re threatening witnesses in court cases. These are things I want to try to address this year,” Jackson says. He plans to work with AT&T, T-Mobile and Verizon to come up with solutions. Based on Jackson’s comments, prison guards and personnel can’t stop people from smuggling these phones into state prisons, which should be something addressed by the Department of Correction, as well. That should be a quick fix. But one matter that seems a little more complex is dealing with an organization, ALEC, which is registered with the IRS as a nonprofit but engages in lobbying activities by handling lawmakers’ legislation, giving pep talks on why the bills are important and how to pass them, all without having to file as a lobbyist organization, Banbury says.

“They’re getting a tax deduction on who knows how much they just spent on this convention in Nashville,” he adds. Fortunately for Tennessee taxpayers ALEC opted not to use a $100,000 grant the Legislature so generously decided to appropriate for the summit in 2015. The ALEC board of directors voted not to use the money, Ketron says, and other lawmakers confirmed that decision.

No doubt, Tennesseans appreciate ALEC’s decision to refuse the donation. After all, Tennessee legislators probably have given the group enough gifts already.

Sam Stockard is a Nashville-based reporter covering the Legislature for the Nashville Ledger, Memphis Daily News, Knoxville Ledger and Chattanooga Times Free Press. He can be reached at stockard44@gmail.com.
FIGURE it out or Christmas is done

It’s Christmas Eve when I find myself in a strange situation. Unlike other people in Chattanooga, I’m not fighting the traffic on Gunbarrel Road as I try to escape Hamilton Place Mall with my last-minute gifts, oooing and ahhing at the radiant display of lights at Rock City or home basking in the warm company of family.

No, I’m in a windowless room with three friends, and the only door is locked from the outside.

We take stock of our surroundings. A cozy-looking couch faces a stone hearth, where a fire is crackling below four Christmas stockings. Holiday-themed paintings adorn the walls, while shelves and dressers stocked with books and knickknacks occupy the rest of the room.

There’s also a set of switches and dials on a table behind the couch, but it’s not clear what they control.

In a corner behind the couch, someone has decked out a Christmas tree with all the trimmings. Colorful bulbs, curvy ribbons and other fanciful ornaments fill the branches. A golden star twinkles playfully at the top. I notice something curious about the star when a jolly voice fills the room, distracting my friends and me from our dilemma.

“Ho, ho, ho!” the unmistakable voice of St. Nick booms over a speaker. “Merry Christmas!”

Easy for him to say. He’s not trapped in a strange room with no way out. As Santa begins to speak, though, there’s tension in his usually jovial voice.

One of his elves has gone full-on Grinch, he explains, and locked his bag of toys somewhere in the room with us. He can’t get in and we can’t get out, so there’s only one way to save Christmas as the midnight hour approaches: my friends and I are going to have to find the bag and then (cue dramatic version of the first four notes of “Carol of the Bells”) escape the room!

Fortunately, the grumpy (likely overworked) elf left behind a series of clues to find and puzzles to solve, meaning hope is not lost.

I count myself lucky that I’m in the company of two of my smartest friends.

There’s Daniel, a quiet man who plays bass guitar in a church band but also entertains his social media followers with his dry humor and wit. My wife says Daniel also makes a killer cup of coffee.

Then there’s Mike, a mechanic who maintains and repairs airplanes for a living. If there are puzzles to solve, surely I’m in good company.

The fourth member of our band of unwitting detectives is Chris, Mike’s 17-year-old son. I suppose it wouldn’t hurt to have a younger brain among us, but I’m not expecting him to do any of the heavy lifting.

“Good luck,” Santa says, then a timer counting down from 45 minutes appears on a monitor located near the ceiling on one wall.

Yuletide brain trust

At this point, I’m going to step out of my first-person narrative and explain what’s really going on. I know it’s disappointing to learn I didn’t have an actual encounter with Santa, but did you truly think that had happened?

St. Nick is far too busy this time of year for fun and games. My friends and I, however, managed to carve a few minutes out of our busy schedules to try our hands at the newest room escape adventure in town — “Saving Christmas,” which is available now at Quest2Escape.

For those of you who are unfamiliar with room escape games, the idea behind them is simple: you’re locked in a room and must think your way out of it by looking for clues and solving puzzles.

Each escape room has a unique theme and storyline. One of the other rooms available at Quest2Escape is “Sabotage: Chattanooga 1944,” a World War II-themed adventure in which the player must foil a Nazi plot to undermine the American war effort. All of the items and puzzles in the room are faithful to the time period in which the adventure is set.

Another local adventure is “Locker Room Lockdown: Mascot Rescue,” a sports-themed challenge that splits the participants into two teams that must work together to get out.

Puzzles range from simple, to imaginative, to downright devious, with the difficulty level varying from room to room. While I’m forbidden to spoil any of the enigmas you’d encounter in “Saving Christmas,” examples of escape room puzzles include extracting numbers from pictures, decoding messages and finding information in plain text.

Solving these puzzles can trigger dramatic events, such as a wall panel swinging open to reveal a hidden room.

See RIVER CITY, page 24
and insight. But it’s really just timing and luck.

“If I had graduated five years earlier, I would have been on the up side of the bubble,” he notes of his 2001 entry into the dot.com arena. “I think my outlook on this is informed by being an investor. We all get lucky at some point in life. It’s about being wise enough to realize it.”

As a boy growing up near Washington, D.C., Shaw gravitated toward “tinkering,” numbers and electronics. (His mom was a chemistry teacher, his dad a psychologist.) He went on to complete a dual-degree program, earning a B.S. in mathematics from Atlanta’s historical black Morehouse College and another in electrical engineering from Georgia Tech.

Upon leaving IBM in 2003, he enrolled at Duke University’s Fuqua School of Business MBA program, where he “fell in love with finance.” About a quarter of his classmates, he points out, were engineers, too.

“After a few years, engineers start to determine that maybe they want exposure to other things,” he acknowledges. 

“They want to understand how their products are marketed or financed, or how their teams are run. For engineers, getting the MBA is the place you acquire those other sets of skills.”

After an internship as an equity research analyst at Bank of America Securities in New York, Shaw took a full-time job with the company, advising telecom executives about hedge funds and predicting the performance of their stocks.

Once again, luck was on his side.

Rather than accept an offer from investment bank Bear Stearns in 2008 – it would have required uprooting his wife Maren, a dermatologist completing her residency at the University of North Carolina at Chapel Hill, and their young daughter – he turned down the offer, thereby avoiding the collapse of the company, and the new job, shortly after. Instead, Shaw returned to North Carolina, joined Piedmont Investment Advisors in Durham, and for four years helped manage $3.5 billion in retirement assets.

Then the bottom dropped out of the market.

“I saw it happening,” he recalls. “It builds up a certain resolve in you, that things always do get better.”

“My mom put this in perspective. She said, ‘You know, the ’60s were tough. From ’63 to ’68, you had a president, attorney general, and two civil rights leaders slain. We were coming out of one war and going into another. But things always get better.’

“What I took away from this is that a lot of life is about staying power, perseverance, and finding the right opportunities,” Shaw continues.

“I stayed through the bottom, and we saw stimulus come in. We saw the economy turn around. We saw the market come from a low where people thought it would never come back. Even when things are very tough, if you have enough perseverance, enough perspective, you know where to stay.”

In 2012, Shaw left Piedmont Investment to start his own technology, media and telecommunications team at Height Analytics, a D.C. firm focusing on regulatory issues affecting companies in those fields. Two years later, a health scare forced him to slow down.

He’d been steadily building his own consulting firm, distilling what he knew about billion-dollar businesses into valuable advice for owners of small-to-medium sized companies. But his spouse was just starting her practice, and one of them needed to earn a regular paycheck.

So, when a friend recommended Shaw to a diversity group called Management Leadership for Tomorrow, he jumped at the chance to make a difference and find jobs for qualified Hispanic, Native American and other minority job candidates. He intended to stay for a short time, but ended up working there for three and a half years.

Despite his usual knack for timing, Shaw turned down the first opportunity to move to Chattanooga in 2012 when his wife got a job offer at a dermatology practice. At the time, he felt compelled to stay in D.C., where he could meet with clients and prospects on Capitol Hill.

But, he admits, “Luck does happen twice.”

In 2015, Maren got another chance to work in Chattanooga, so the family moved to the Scenic City, with Shaw continuing to commute back and forth to D.C. for a year.

“The one thing that was still missing for me was that – and I attribute this to my parents – you want to be a person of impact where you are,” he says. “It’s hard for me to be a remote worker.

“I like to interact with my team. So, I felt this yearning: How do I get engaged in things that I enjoy in Chattanooga and work with innovative, progressive people?”

In 2016, Shaw and his wife bought a house and set down permanent roots. When the Realtor learned about Shaw’s interest in collaboration, she urged him to contact her husband, an attorney and mentor at The Company Lab.

Shaw met then-executive director Mike Bradshaw and other COLAB staff members and, in an effort to learn more about the organization, attended a GIGTANK pitch night for high-bandwidth business applications on the fifth floor of the Edney Innovation Center building.

“The floor’s packed,” Shaw recalls. “You’ve got about 11 or so companies that are exhibiting the same four walls is something that represents who I am.”

And insight. But it’s really just timing and luck.

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I don’t care whether you’re selling lemonade or whether you’re selling hard drives. You could be a $20 a day shop or a $20 million a day shop. The fundamentals of business are the same.”

Marcus Shaw
One of the hottest trends in the real estate industry is the merger of suburban and urban areas to create a living style now known as “surban.” Urban planners have historically used the term “mixed-use” as the descriptor for a community that offers greater walkability to retail and restaurants from a home or apartment but in a suburban area. Thus, a blend of both suburbia and city life is accomplished.

These areas generally feature highly rated schools, low crime rates and shopping areas within walking distance. Surban areas offer multiple housing options, including single-family residences, condos and townhomes, says Len Elder, an instructor at McKissock Learning and Superior School of Real Estate in a recently published article. The Urban Land Institute estimates that surban areas will attract 80 percent of new households over the next decade.

“For the most part, housing areas have historically been categorized based on single-family residences, townhomes, condominiums or multifamily buildings,” Elder notes. “The development and advancement of surban living have already begun blending housing options in a selected area. It will not be uncommon to find townhomes and condos mixed in with single-family residences. Ownership and rentals will exist in closer proximity to widen the retail base of the homes and provide an array of options for millennials.”

To bring the example home to Chattanooga, one needs only to look at the community known as the “southside.” There, you have new single-family homes, townhomes, condominiums and rental apartments all being constructed in a harmonious fashion.

A new restaurant, salon, retail store or professional office seems to open every week in this hot area of town. Battle Academy for Teaching Learning was constructed in advance of the coming building boom. As you consider housing options for your next move, ask your Realtor about surban options available today and developing in the near future.
Habitat for Humanity of Tennessee is directing $31,000 in state grant funding to Habitat for Humanity of Greater Chattanooga to assist in building two new homes in the Scenic City.

The funding comes as part of a half-million-dollar grant from the Tennessee Housing Development Agency. Habitat for Humanity of Greater Chattanooga Area and its sister organizations throughout the state will apply the grant toward the construction of 30 new homes for low-income families.

“We’re very grateful for our partnership with the Tennessee Housing Development Agency and their consistent support,” says Colleen Dudley, executive director of Habitat for Humanity of Tennessee. “This grant provides us with a solid foundation to jumpstart our larger fundraising efforts, which will reach $28.2 million from individuals, churches, foundations and businesses to complete these builds.”

Local Habitat chapters could apply for $15,500 per build in THDA funding from the grant. When construction is complete in June 2018, more than 100 adults and children will be living in the 30 homes built in part from this funding.

“We share Habitat’s mission and its passion for creating new homeownership opportunities to Tennessee families, it’s a natural partnership,” says Ralph Perrey, THDA’s executive director.

“We are always confident that Habitat is getting our funding to good use, and I’m sure more than a few THDA staffers will be among the volunteers at build sites across the state.”

In addition to supporting Habitat for Humanity with grant funding, THDA also provides zero-interest home loans to qualified Habitat homeowners. Habitat homeowners help build their own homes alongside volunteers and pay an affordable mortgage that, in turn, helps fund future Habitat builds.

Habitat for Humanity began in 1976 as a grassroots effort on a community farm in southern Georgia.

The housing organization came to Tennessee in 1978 and has grown to being ranked the fourth largest builder of Habitat for Humanity homes in the country.

Funding for the $500,000 THDA grant came from the Tennessee Housing Trust Fund which receives no state tax dollars but is instead funded by revenue from THDA’s mortgage loan program. Since 2000, THDA has provided more than $75 million in THTF grants. Information: www.THDA.org.

Source: Habitat for Humanity of Greater Chattanooga Area

Local Habitat to share in $500,000 THDA grant

Newsmakers

Chamber appoints Willis director

Alexis Willis will join the Chattanooga Area Chamber of Commerce as director of small business and workforce development beginning Jan. 8. Willis will direct the activities of the INCubator, which is located in the Hamilton County Business Development Center on the North Shore.

Willis founded her first company, Naturally Beautiful Me, and she launched her second brand, The Red Lipstick Experiment, in 2013. Willis earned a B.A. in English from the University of Tennessee at Chattanooga with a minor in business administration, along with several professional certifications.

Weaver, Bryant, Walker appointed

The Chattanooga Area Food Bank has added three members to its board of directors: Celeste Bundy Weaver, vice president of finance and regulatory for Ropello Telephone Company; Kyle Bryant, a partner with Market Street Partners; and William Walker, general counsel with Reliance Human Capital Management.

BMHC adds to Chattanooga office

Accounting and business consulting firm BMHC has added the following employees to its Chattanooga office.

Blevins joined as a staff accountant in the tax group. She holds her bachelor’s and master’s degrees from UTC, where she was the recipient of the 2017 Outstanding Graduate Student in the Master of Accounting Program.

Mary Catherine Fleming has joined as a staff accountant in the tax group. She previously served as a tax intern for BMHC. Fleming holds her bachelor’s degree from the UTC College of Business.

Janey Medina has joined as a human resources account specialist for BMHC Employment Partners. She previously served as a human resources generalist for Republic Parking System. She holds her bachelor’s degree from UTC.

Watson

Lucas Watson has joined as a senior in the tax group. Watson previously served as a senior tax associate for Roderer Moss & Co. and has three years of tax experience serving clients in manufacturing, real estate and construction. He holds his bachelor’s degree in accounting and finance from Carson Newman University.

Parkridge East names directors

Parkridge East Hospital CEO Jarrett Millups has tapped neonatologist Kelly Hersey, MD, to be the director of the facility’s level III Neonatal Intensive Care Unit. As director of the NICU, Dr. Hersey will oversee the 22-bed NICU at Parkridge East. Dr. Hersey, who is board-certified in pediatrics and neonatal-perinatal medicine by the American Board of Pediatrics, is affiliated with Regional Obstetrical Consultants. He comes to Parkridge East from The University of Mississippi Medical Center, where he was director of Neonatology, director of the Newborn Follow-up Clinic and medical control director for Neonatal Transport.

After earning his medical degree from the University of Arkansas for Medical Sciences, Dr. Hersey served his residency at the University of South Florida—Columbia Hospitals & Clinic, where he also completed a fellowship in neonatal and perinatal medicine. Also, Lori Salmon, RN, BSN, has been appointed women’s services director at Parkridge East Hospital.

Salmon

Having worked at Parkridge East for 11 years, most recently serving as clinical coordinator of the hospital’s labor and delivery department, Salmon earned her bachelor’s degree in nursing from Western Governors University and RN certification from Georgia Northwestern Technical College. She recently was selected to participate in TriStar Galaxian’s VCA Emerging Leader Program.

As director of women’s services, Salmon will oversee labor and delivery and mother-baby units and work closely with Kelly Hersey, M.D.

50 YEARS

From page 1

Wilson authorized the Louisville and Nashville Railroad to move the locomotive “Gener- a” to its Louisville shops for repair and testing.

The engine will remain under the control of the U.S. District Court here pending litigation.

Gov. Buford Ellington will address the membership of the Chattanooga Convention and Visitors Bureau at noon on Saturday, Jan. 15 at Read House, Carl L. Gibson, bureau president, announced Saturday.

Thirty-three garden clubs and about 1,500 individual households are entered into the Greater Chattanooga’s two annual Christmas lighting contests. Both contests are sponsored by the Chattanooga Times, the Electric Power Board and the Electric League of Chattanooga.

December, Mon., 18

The handicapped children of Siskin Rehabilitation Center presented the Children’s Guild of “gift to Chattanooga” program, “A Christmas Carousel,” Sunday on the stage of the Tivoli Theatre. About 1,800 persons packed the theatre to witness the program staged by the youngsters.

Vice Mayor A. L. Bender, in response to queries concerning the soundness of Walnut Street Bridge, said the 76-year-old structure is inspected regularly and is considered sound. It is restricted to automobiles only and closed to all traffic any time the wind velocity is 35 mph.

The Weather Bureau issued a tornado alert following severe rainstorms here. The alert lasted from 7:30 a.m. to 12:30 p.m. and covered the southern counties.

The alert was the recipient of the 2017 Outstanding Women in Business award.

Sunday, Dec. 19

The Chattanooga chapter of the American Institute of Architects installed its new officers. They are: Selman T. Franklin, president; Klaus Nentwig, director; and Carl C. Smith, secretary-treasurer.

Zan Guerry of Chattanooga was listed No. 1 Monday in national interscholastic singles rankings recommended by the U.S. Lawn Tennis Association. Other Chattanoogans ranked were Pem Guerry, 26th in 12-and-under boys’ singles, and Laura Duffy, 13th in 14-and-under girls’ singles.

The Chattanooga Area Labor Council elected W. M. (Bill) Smith secretary-treasurer Monday night and delegated to its executive board “full power to act” on the future of Labor World, the publication of the council and its members. Arrangements might be made to publish monthly instead of bi-monthly, a spokesman said.

Wednesday, Dec. 20

An estimated $49,122 was designated as industrial investment in metropolitan Chattanooga during 1967 and an additional $124,875 for nearby Tennessee, Alabama and Georgia. A total of $173,977,000 for the year, according to statements by Seth Sizer, chairman of the Industrial Development Committee of the Greater Chattanooga Chamber of Commerce.
Three easy ways to manage your winter energy bills

As temperatures begin to drop across Chattanooga and the surrounding area, many homeowners are seeing their energy bills rise. Whether you’re turning up the heat or turning on the holiday lights, energy usage tends to increase during these cooler months.

Fortunately, there are many steps you can take – from small adjustments to major modifications – to stay warm and use less energy this winter. Here are a few simple tips to get you started.

Don’t heat an empty home

If household members are at school and work during the day, or you’re traveling for the holiday season, adjust your thermostat to limit the amount of wasted heat. While you can do this manually each day, programmable and smart thermostats can automatically keep your house cozy when it counts and save energy when everyone is away.

The selection of smart thermostats is ever-expanding. Many keep track of how much you would have saved based on your region, size of home and heating type. In many cases, this investment results in significant savings. Some utility companies also offer free programmable or smart thermostats to encourage their customers to use energy wisely.

Check with your local utility to see what programs they offer.

Control the air flow

By sealing air leaks in a home, an average household can cut 10 percent of its monthly energy bill. Use caulk to seal any cracks or small openings on surfaces such as where window frames meet the house structure. Check your weather-striping in exterior door frames and replace any that’s deteriorated or cracked. Sealing windows and doors will help, but the worst culprits are cutouts for pipes or wires, gaps around recessed lights and unfinished spaces behind cupboards and closets. Do it yourselves can buy material that expands to fill the gaps and prevent air from escaping.

Energy-efficient lights

There’s a wide and growing selection of holiday lighting options in the market today, meaning their energy usage and operating costs also vary. The most efficient lights are the light emitting diode (LED) options, which produce very little heat and last much longer than traditional lights.

While the initial price of LED lights is often higher than less efficient lights, they use a lot less energy, meaning long-term energy savings.

LED lights also typically last about 20,000 hours, which means you won’t need to replace them as often. Plus, connecting your lights to an automatic timer helps you control the amount of energy that’s being used.

For more information and tips on how to make your home more efficient this winter, contact HBAGC at (423) 624-9992 or www.info@hbagc.net.

Mike Croxall
President, Home Builders Association of Greater Chattanooga

Mike Croxall is the President of the Home Builders Association of Greater Chattanooga. He is a registered architect with extensive experience in design and project management. Mike has been involved in the home building industry for over 20 years, during which time he has worked on a wide range of projects, from small renovations to large-scale developments. He is a member of several professional organizations and is passionate about promoting sustainable building practices. Mike is a strong advocate for the Home Builders Association of Greater Chattanooga and is committed to advancing the interests of the home building industry in the region.

The Critic’s Corner

Hate can lead a person to act irrationally and do terrible things. Understanding, however, can change even the hardest heart.

That’s the message at the center of the new film, “Three Billboards Outside Ebbing, Missouri.” Given the state of the world, it’s a timely film. Unfortunately, it suffers from an acute identity crisis. You might notice I didn’t say what kind of film “Three Billboards” is. That’s because I’m not sure. But that’s OK. Filmmaker Martin McDonagh, who wrote, produced and directed the movie, didn’t know, either.

There are moments when it seems McDonagh wanted to make a deeply affecting drama. Then he undercuts the somberness with goofball humor.

The very concept behind the film suggests an emotionally wrenching experience. As the title indicates, “Three Billboards” is set in small, buried-in-the-middle-of-nowhere Ebbing, Missouri, where a young woman was recently raped and burned alive.

You’d think her murder would have rocked the tiny community, but the police, including the chief, seem oddly unfazed by the horror.

The girl’s mother, Mildred Hayes, is fed up with their apathy, so she rents the titular billboards outside the city, which in sequence read, “Raped while dying,” “And still no arrests,” and “How come, Chief Willoughby?”

This sets off a powder keg of anger and retaliation in Ebbing, which is patrolled by racist cops who make Barney Fife look like a paragon of competence in law enforcement.

Of particular note is Officer Jason Dixon, a drunk who reads graphic novels on the job and still lives with his mother. Played by Sam Rockwell (“The Green Mile”), the guy knows less about the law than the average citizen and delights in letting his ignorance flow through his unshaven baton.

There are moments when it seems like McDonagh allows his characters to get away from him and do things no sane person would, like unruly teenagers. This includes not just Dixon but Hayes. One scene contains violence so shocking, I nearly wrote the movie off.

But as I thought about these moments, I realized how on point they are. Just read the headlines on any given day to see what human beings do when their heads become loose on their shoulders.

The stage set, McDonagh then asks if redemption is possible. He answers that question in a way that’s hard to watch but believable and moving.

If that was the essence of “Three Billboards,” it would be one of the best films of the year. But McDonagh shoots himself in the foot again and again with Jar-ring, badly timed silliness.

Take the scene in which Hayes’ ex-husband threatens to strike her in her home. Their son leaps to her rescue by putting a butcher knife to his throat.

The father’s 19-year-old girlfriend then steps in from outside, where she was waiting in the car, and says (I’m paraphrasing for effect), “Gosh golly guys, I have to pee, but if this is a bad time, I can come back later.”

The moment is played for laughs but undercuts the drama.

See CRITIC, page 22

Photograph by Alex McNahan

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The moment is played for laughs but undercuts the drama.
Former AD Dickey has confidence in Fulmer

Doug Dickey lived and breathed some of Tennessee’s football glory days, and he would like nothing better than to see those days return.

Dickey, 85, retired and living in Jacksonville, still loves Tennessee football. He coached the Vols to the Litkenhous national championship in 1967 when the Vols finished 9-2. USC, 9-1, was declared the national champs in the AP, Coaches, FWAA and NCT polls.

He also was Tennessee’s athletic director when the Vols won a consensus national championship in 1998 with Phillip Fulmer as head coach.

Fulmer, fired as Tennessee’s coach in 2008, is now UT’s athletic director, taking the job Dec. 1 after John Currie’s tenure ended earlier the same day with a paid suspension that will eventually be a firing.

Fulmer last week hired Alabama defensive coordinator Jeremy Pruitt as Tennessee’s coach to succeed Butch Jones, who was fired with two games left in his fifth season.

Pruitt’s hiring ended an exhaustive search and wild sequence of events barely, if ever, seen in college sports.

Dickey was among those applauding the hiring of Fulmer.

“I think under the circumstances Dr. (Beverly) Davenport and President Joe DiPietro made a great decision to ask (Fulmer) to come back in and take it over,” Dickey says.

“I think it was an excellent move on their part, and Phillip will do a wonderful job of putting the family back together there in a way that will be a comfort zone for both the coach and the fans.”

UT fans could use some comfort after the Currie fiasco that led to the firing of one coach after another through the Currie fiasco that led to the firing of one coach after another after the Currie fiasco that led to the firing of one coach after another.

Dickey didn’t want to revisit any of Currie’s coaching chases.

“I don’t want to take on it,” Dickey says. “I won’t close enough to have any take on it.”

Pruitt, who signed a six-year contract worth $3.8 million per year, has never been a college head coach but established himself as a top defensive coordinator at Florida State (2013), Georgia (2014-15) and Alabama (2016-17).

He was on staff of three national championship teams at Alabama (2009, 2011, 2012) and was defensive coordinator for Florida State’s undefeated national championship team in 2013.

Pruitt was chosen National Recruiter of the Year in 2012 by 247Sports.

“I think he’s a fine choice,” Dickey adds. “He seems to have all the credentials of success that anybody could possibly have as an assistant coach, so he’s ready to take the next step, and let’s hope it works out at Tennessee.”

It worked out for Dickey at Tennessee.

The former Florida quarterback (1951-53) helped turn the Vols’ program around while establishing some Tennessee football traditions that still exist.

His first UT team in 1964 went 4-5-1, 1-5-1 in the SEC. Two years later, the Vols finished 9-2, won the SEC with a 6-0 record and won the Litkenhous national championship.

Dickey won another SEC championship in 1969 when the Vols went 5-1 in the conference and 9-2 overall after a 14-13 loss to Florida in the Gator Bowl.

During his time at Tennessee, Dickey established three longstanding traditions for Vols football:

■ The “Power T” on helmets, which he began in 1964
■ The painting of end zones in orange-and-white checkerboard, also started in 1964
■ The team running through the marching band’s “T” formation before games, which he began in 1965

“I have a lot of wonderful memories of Tennessee,” Dickey recalls. “That’s a whole book. Obviously, you’ve won some championships, those teams have a way of sticking with you, probably better than others, but at the same time, there are a lot of players I’ll always remember.”

“We had about an eight-year run there with mine and the first couple of years with Bill Battle, and then when Peyton (Manning) was there (playing quarterback from 1994-97), there was another seven-to-eight-year run that was pretty good.

“Those are the memories I have of the really good, top-flight performances year in and year out of success, and the program’s national visibility as a top contender in the top 10 (nationally).

Those are the things I think about when I think about Tennessee.”

Dickey left to become Florida’s coach after the 1969 season, spending the next nine years (1970-78) in the position.

He then coached one year at Colorado’s (1979) before returning to Tennessee as athletic director in 1985.

One of Tennessee’s best football runs was from 1993 to 1999 when Dickey was athletic director, Fulmer was head coach and Joe Johnson was university president.

UT has lacked such top-to-bottom stability since then, and Dickey explained it needs to return for the football program to be successful.

“It’s very important that that happens,” Dickey says. “I think John Currie had done a nice job of trying to bring everybody together. It just didn’t work out right at the end there, and so now we have what we have, and we can’t look back any farther than Phillip.

“Phillip is in the position to be a uniting force among the active people on campus, both the administration and the employees of the athletic department and the coaches, and he will also help bring together a very positive note to the fan base.”

“I think the new coach (Pruitt) certainly has a wonderful leader in the athletic director there to help him.”

Pruitt, a native of Rainsville, Alabama, was a starting safety at Middle Tennessee State University for two years (1993-94) before transferring to Alabama, where he was a reserve defensive back for two years (1995-96) playing for Crimson Tide coach Gene Stallings.

After serving as a graduate assistant at Alabama for one year (1997), Pruitt became a high school assistant and coach under his father, Dale Pruitt, at Fort Payne (Alabama) High, and Plainview (Alabama) High, before coaching Alabama state power Hoover High.

Pruitt has spent his entire career as a defensive coach. Tennessee hasn’t had a head coach with a defensive background since Gen. Robert

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Barge, Waggoner, Sumner and Cannon rebrands

After 62 years of shaping communities through its engineering and architectural projects, Barge, Waggoner, Sumner and Cannon has rebranded as Barge Design Solutions.

The firm’s local office is located at 1110 Market St. in Warehouse Row.

“Over the past few years, we have set in vision to be the premier provider of engineering, architectural and planning services,” says Bob Higgins, president and CEO of the firm.

“Barge is providing design solutions to complex infrastructure challenges within

and around our target marketplace, with recent expansions into Georgia and Texas. “It makes sense for us to rebrand with a name that reflects our position in the marketplace and speaks to what we do every day.”

As part of a comprehensive rebranding, the name change will be accompanied by a new website, launching in January 2018, a new logo and updated signage for each of the firm’s locations.

The employee-owned firm has more than 370 employees located in 14 offices across five states.

Accompanying the rebrand, the firm’s corporate headquarters has relocated to a new building at 615 3rd Avenue South in Nashville.

Barge Design Solutions includes engineers, architects, landscape architects, planners and surveyors in offices in Tennessee, Alabama, Georgia, Ohio and Texas.

Source: Barge Design Solutions
Cable / Satellite TV

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Statewide Classified Ads
Reaching more than 979,000 Readers Every Week!
For placement information, contact this newspaper's classified advertising department.

Auctions

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and assigns. The sale described herein is located in Hamilton, County, Tennessee, will be sold to the highest bidder FOR

THE FOLLOWING REAL ESTATE LOCATED IN THE CITY OF CHATTANOOGA, HAMILTON COUNTY, TENNESSEE: Lot Twenty-one (21) of TANOOGA ESTATES COMPANY’S SMARTT BERRY, MARRIED BY BETTINA HEDRICK IN A QUITCLAIM DEED EXECUTED BY SHAPIRO & INGLE, LLP, TO THE UNDER-SIGNED, WILL BE SOLD AS IS, WHERE IS, WITH all rights reserved to the undersigned and with no other recourse. The sale is free from all liens or encumbrances including those created by a fixture filing; and to any matter that an actual judgment of foreclosure may disclose.

* NOTICE OF TRUSTEE’S SALE WHEREAS, default has occurred in the performance of any of the conditions of a Deed of Trust Note dated November 23, 2005, in the amount of $70,000.00, secured by a mortgage on certain real estate located in the City of Chattanooga, Hamilton County, Tennessee, subject to 50-foot utility, power and communication restrictions of record in Plat Book 39, Page 129, in the Register’s Office of Hamilton County, Tennessee. Subject to any applicable recorded plat; any unpaid taxes, any statutory rights of redemption of any governmental agency, state or federal; any prior liens or encumbrances including those created by a fixture filing; and to any matter that an actual judgment of the sale to another day, time, and place of the sale, or credit bid from a bank or other lending entity pre-approved by the successor trustee. The sale is free from all liens, except as herein described to the highest bidder for Collection of a Debt and any statutory rights of redemption, statutory rights of redemption of any governmental agency, state or federal; any prior liens or encumbrances including those created by a fixture filing; and to any matter that an actual judgment of the sale to another day, time, and place of the sale, or credit bid from a bank or other lending entity pre-approved by the successor trustee. The sale is free from all liens, except as herein described.

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statutory rights of redemption of any govern- mental agency, state or federal; any prior liens or encumbrances as well as any covenants, conditions, and regulations as set forth above.

For prior title see Deed recorded in Book GI 10026, Page 168. On or about March 28, 2017

The sale held pursuant to this Notice may be rescinded only by the Substitute Trustee at any

time. The right is reserved to adjourn the day of the sale to another day, time, and place certain without further publication, upon announcement at the time and place for the sale set forth above.

In addition, the following parties may claim an interest in the above-referenced property:

KEERLIE L. FULKERSON

The sale held pursuant to this Notice may be rescinded only by the Substitute Trustee at any
time. The right is reserved to adjourn the day of the sale to another day, time, and place certain without further publication, upon announcement at the time and place for the sale set forth above.

The sale held pursuant to this Notice may be rescinded only by the Substitute Trustee at any
time. The right is reserved to adjourn the day of the sale to another day, time, and place certain without further publication, upon announcement at the time and place for the sale set forth above.

In addition, the following parties may claim an interest in the above-referenced property:

Diana M. Borden

In the event of any statutory right of redemption of any governing agency, state or federal, such statutory rights of redemption are hereby expressly waived.

A method of determining value for purposes of redemption is established by 26 U.S.C. §7425 and 28 U.S.C. §2410(c), by U.S. Bank National Association, as Trustee

This sale is subject to all matters shown on any applicable recorded plat; any unpaid taxes; any restrictive covenants, easements, conditions, and regulations as set forth above and any recorded plat and in the event of any statutory right of redemption of any governing agency, state or federal, such statutory rights of redemption are hereby expressly waived.

Restrictions as set out in instrument recorded in Book 2783, Page 205, in the Register’s Office of Hamilton County, Tennessee.

The sale is free from all exemptions, liens, lienable interests, equitable interests, equitable profits and any other encumbrances as well as any covenants, conditions, and regulations as set forth above.

Settlement: The winning bidder must present a certified check made payable to or endorsed to the Substitute Trustee as required by deed of trust, said property being real estate situated in Hamilton County, Tennessee, and recorded on December 11, 2017, in the Register’s Office of Hamilton County, Tennessee, Book GI 10026, Page 168. On or about March 28, 2017

The sale held pursuant to this Notice may be rescinded only by the Substitute Trustee at any
time. The right is reserved to adjourn the day of the sale to another day, time, and place certain without further publication, upon announcement at the time and place for the sale set forth above.

Any right of equity of redemption, statutory and/or homestead, and the statutory rights of redemption of any governing agency, state or federal, such statutory rights of redemption are hereby expressly waived.

Purchaser's title and any matters that an acquiree of said mortgage, mortgagee, or holder with an interest subordinate to the United States of America, Internal Revenue Service, pursuant to 26 U.S.C. §7425 and 28 U.S.C. §2410(c), by U.S. Bank National Association, as Trustee

This sale is subject to all matters shown on any applicable recorded plat; any unpaid taxes; any restrictive covenants, easements, conditions, and regulations as set forth above and any recorded plat and in the event of any statutory right of redemption of any governing agency, state or federal, such statutory rights of redemption are hereby expressly waived.

WHEREAS, default has occurred in the performance of the covenants, terms, and conditions of said Deed of Trust, said property being real estate situated in Hamilton County, Tennessee, and recorded on December 11, 2017, in the Register’s Office of Hamilton County, Tennessee, Book GI 10026, Page 168. On or about March 28, 2017

The sale held pursuant to this Notice may be rescinded only by the Substitute Trustee at any
time. The right is reserved to adjourn the day of the sale to another day, time, and place certain without further publication, upon announcement at the time and place for the sale set forth above.

Any right of equity of redemption, statutory and/or homestead, and the statutory rights of redemption of any governing agency, state or federal, such statutory rights of redemption are hereby expressly waived.

An interest in the above- referenced property:

For the date of the sale at which the purchaser at the foreclosure sale, any property assessed or income generated from the sale of said property as established in 26 U.S.C. §7425(b)(2), the United States of America, Internal Revenue Service has been given timely notice of this action.

This sale is subject to all matters shown on any applicable recorded plat; any unpaid taxes; any restrictive covenants, easements, conditions, and regulations as set forth above and any recorded plat and in the event of any statutory right of redemption of any governing agency, state or federal, such statutory rights of redemption are hereby expressly waived.

The sale is free from all exemptions, liens, lienable interests, equitable interests, equitable profits and any other encumbrances as well as any covenants, conditions, and regulations as set forth above.

Restrictions as set out in instrument recorded in Book 2783, Page 205, in the Register’s Office of Hamilton County, Tennessee.

Settlement: The winning bidder must present a certified check made payable to or endorsed to the Substitute Trustee as required by deed of trust, said property being real estate situated in Hamilton County, Tennessee.
Non-Resident Notice

State of Tennessee, County of Hamilton

Docket No. 1702089

LE’LAND LAYNE, DOB: 10/12/2010

The Adoption of Children:

In re:

LE’LAND LAYNE, DOB: 10/12/2010

TO DOP adoption of LE’LAND LAYNE

The Adoption of Children:

In re:

LE’LAND LAYNE, DOB: 10/12/2010

TO DOP adoption of LE’LAND LAYNE

This 16th day of November 2017.

Larry L. Henry
Circuit Court Clerk
J. Wheeler, D.C.
Deputy Clerk

Attorney for Plaintiff:
Pro Se

Dec. 15, 8, 15, 22, 2017

Cmr18634

ORDER OF PUBLICATION

In the Chancery Court of Sevier County, Tennessee

No. A-294

Filed December 6, 2017

In re:

The Adoption of Children:

Tinsley, DOB: 1/05/2006
Le’Land Lane, DOB: 10/12/2010

Larry L. Henry, Jr and Cathie Lane

Petitioners vs.

Tiffany Lane, Arias Father (of Tinsley Lane)

and

LaRocia Ramey (Father of Le’Land Lane), Respondents

It appearing by affidavit that TIFANY LAYNE, Respondent, is a resident of Tennessee and that personal service of process cannot be had upon him; service of process by publication having been ordered, it is hereby required to appear and answer or otherwise defend against the complaint of BILLY R. LAYNE and CATHIE LAYNE, Petitioners, whose attorney is Samuel D. Hudson, P.O. Box 485, 10508 Rankin Avenue, Dunlap, TN 37327, within thirty (30) days after the date of the last publication of this notice; otherwise, default judgment may be entered against you for the relief demanded in the complaint. It is further ordered that this notice shall be published in the Hamilton County Herald, Hamilton County, Tennessee, a weekly newspaper of general circulation in Hamilton County, Tennessee, on or before the fourteenth day of each month beginning December 15, 2017.

Larry L. Henry
Circuit Court Clerk
J. Wheeler, D.C.
Deputy Clerk

Attorney for Plaintiff:
Pro Se

Dec. 1, 8, 15, 22, 2017

Cmr18636

ORDER OF PUBLICATION

In the Chancery Court of Sevier County, Tennessee

No. A-294

Filed December 6, 2017

In re:

The Adoption of Children:

Tinsley, DOB: 1/05/2006
Le’Land Lane, DOB: 10/12/2010

Larry L. Henry, Jr and Cathie Lane

Petitioners vs.

Tiffany Lane, Arias Father (of Tinsley Lane)

and

LaRocia Ramey (Father of Le’Land Lane), Respondents

It appearing by affidavit that TIFANY LAYNE, Respondent, is a resident of Tennessee and that personal service of process cannot be had upon him; service of process by publication having been ordered, it is hereby required to appear and answer or otherwise defend against the complaint of BILLY R. LAYNE and CATHIE LAYNE, Petitioners, whose attorney is Samuel D. Hudson, P.O. Box 485, 10508 Rankin Avenue, Dunlap, TN 37327, within thirty (30) days after the date of the last publication of this notice; otherwise, default judgment may be entered against you for the relief demanded in the complaint. It is further ordered that this notice shall be published in the Hamilton County Herald, Hamilton County, Tennessee, a weekly newspaper of general circulation in Hamilton County, Tennessee, on or before the fourteenth day of each month beginning December 15, 2017.

Larry L. Henry
Circuit Court Clerk
J. Wheeler, D.C.
Deputy Clerk

Attorney for Plaintiff:
Pro Se

Dec. 1, 8, 15, 22, 2017

Cmr18638

Public Notice

The following vehicles will be auctioned off on Dec, 30, 9am at 2924 Rossville Blvd., Chattanooga, TN 37404 in Chattanooga, TN on or after 12/30/2017 at 8:30 AM and/or immediately following said meetings.

LICENSING & ZONING BOARD

Meeting Location:

Board of Commissioners Committees may meet prior to said meetings at 8:30 AM and/or immediately following said meetings.

Regular and Agenda meetings, Courthouse, Room 402, 220 Market Street, Chattanooga, Tennessee

Committees, 8:30 AM meetings, County Commission Office, Room 401, Court County Courthouse, Committees, After regular meetings, Commission Conference room adjacent to Room 402, Courthouse.

To discuss auxiliary aid services needed to facilitate public participation, those with disabilities may contact the ADA Coordinator, Equal Employment Opportunity Officer/Ken Jones, 317 Oak Street, Chattanooga, Tennessee 37403, (423) 209-6146. Hearing impaired calls may be reached through the Tennessee Relay Service, (800) 444-9090 or (423) 209-6313.

W.F. (Bill) Knowles
Clerk

Dec. 15, 2017

Mrr18681
The Chattanooga industrialist. Young Dorley was the project engineer for his father’s firm, Corley Manufacturing Co.

Friday, Dec. 22

Lt. Gen. Lewis W. Walt, newly named assistant commandant of the U.S. Marine Corps, addressed the Chattanooga Rotary Club Thursday. He was presented a key to the city and an official scroll of welcome by Vice Mayor Bender, who was acting for Mayor Ralph Kelley, who’s recuperating from surgery.

Jack E. Davies has been promoted to assistant manager and David S. Latimore has been named appraiser for the First Federal Savings and Loan Association, Harry R. White, president, announced.

Super Crossword

Photograph courtesy of Fox Searchlight

Frances McDormand’s character searches for closure in “Three Billboards Outside Ebbing, Missouri.”

By Linda Thistle

Complete the grid so each row, column and 3-by-3 box (mold borders) contains every digit, 1 to 9.

DIFFICULTY LEVELS:

Easy

Moderate

Challenging

HOG BOY!

ANSWERS:

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CHI Memorial to acquire two North Georgia hospitals

CHI Memorial has signed a definitive agreement to acquire Cornerstone Medical Center in Fort Oglethorpe and has acquired the former Hutcheson on the Parkway in Ringgold. Subsequent to this announcement, a definitive agreement to acquire was signed effective Dec. 29.

CHI Memorial will provide services at the newly named CHI Memorial Hospital - Georgia (formerly Cornerstone Medical Center) and CHI Memorial - Parkway (formerly Hutcheson on the Parkway). This acquisition, Cornerstone will become part of an integrated health system with more than 3,500 employees and 661 medical staff members.

Source: CHI Memorial

DICKEY

From page 16

Neyland (1926-34, 1936-40 and 1946-52).

“Well, if you’re a defensive coach, certainly you’ll have to hire an offensive coordinator to work with him,” Dickey points out.

“But the head coach is on both sides of the ball along with the kicking game, too, so the head coach is responsible for all of it and what happens or fails to happen. (Pruitt) will be the one who selects his assistants to help him.”

Dickey retired as Tennessee’s athletic director in July of 2003, and UT has had four ADs since then: Mike Hamilton (2003-11), Dave Hart (2011-2017), Currie (April 1-Dec. 1) and Fulmer.

While keeping up with Tennessee football, Dickey stays busy with his 12 grandchildren. Three of them have been or are quarterbacks in college: Dallas Dickey at West Georgia (2012-15), Ryan Wells at Jacksonville University (2013-17) and Rogan Wells at Valdosta State (2016-present).

“Dallas Dickey is the son of Daryl Dickey, former Tennessee quarterback (1982-85) and former head coach at West Georgia (2008-13).”

“It’s wonderful following all the success that those boys have had,” Doug Dickey says. “It’s exciting. I’ve enjoyed watching that.”

Dickey would love to watch Tennessee football make a comeback under Pruitt. UT hasn’t been to the SEC Championship game since 2007 and hasn’t won an SEC Championship game since 1998.

Tennessee is coming off the first eight-loss season and the first wireless SEC season in the program’s history.

UT Athletic Director Phil Fulmer with newly hired head coach Jeremy Pruitt during Pruitt’s first day on the job.

And it has had three failed coaching hires since Fulmer was fired: Lane Kiffin (2009), Derek Dooley (2010-12) and Jones (2013-17).

“Certainly, it would be a very, very, very wonderful feeling to see Tennessee do well,” Dickey acknowledges.

“I pull for ‘em, and I hope that they do their very best to get back there, and I think they have the kind of leadership that certainly gives them a chance to get there. “Both Phillip and Coach Pruitt have been there, so when you have people that have been there at that level, then they have the ability to try to put that back together again.”

Dave Link is a freelance journalist living in Knoxville.

Events

Chattanooga Symphony presents

Home for the Holidays

The Chattanooga Symphony & Opera will present its annual family holiday concert, Home for the Holidays, on Saturday, Dec. 16 at 7:30 p.m. and Sunday, Dec. 17 at 3 p.m. at the Tivoli Theatre. The CSO will be joined by Chattanooga vocalist Neshawn Calloot, the CSO Chorus, the Center for Creative Arts Choir and the Metropolitan Choral Society.

“Both Phillip and Coach Pruitt have been there, so when you have people that have been there at that level, then they have the ability to try to put that back together again.”

Dave Link is a freelance journalist living in Knoxville.

The Chattanooga Symphony & Opera will present its annual family holiday concert, Home for the Holidays, on Saturday, Dec. 16 at 7:30 p.m.

The program will feature iconic holiday hits as well as a holiday sing-a-long. Photos with Santa will be available before the concert and during intermission.


The Herald would be happy to include information about your upcoming community event in our weekly calendar, as space allows. Send details to dlaprad@hamiltoncountyherald.com.

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• And Much More!
The participants in an escape room adventure have a limited amount of time to complete their tasks, which invariably include opening the exit door. Fortunately, a limited number of hints are usually available to players who get stuck. (And you will get stuck.)

When my friends and I arrived at Quest2Escape, which is located above Taziki’s on Market Street downtown, we were greeted by Cheryl Harris, who turned out to be a friendly and helpful host. She didn’t give anything away, but she did explain the scenario, the rules of the game and how things would work.

Harris also made each of us sign a waiver, presumably so we couldn’t sue Quest2Escape if our brains imploded while trying to solve the game’s puzzles.

Then, like St. Nick in my account above, Harris wished us luck and shut the door.

**Saving Christmas**

We spent the first few minutes poking around the room and learning to communicate as a group. Then Daniel found an object of obvious importance and we were off to the races.

A surge of adrenaline rushed through our veins as we found more items. Then we hit the inevitable brick wall of our first puzzle. Although we had several objects in hand, the time had come to figure out what they meant and how they should be used.

Stumped, we continued to search the room for more clues. But there’s a danger in room escape games of unfolding too much of the narrative too soon and becoming unfocused. This can cost precious minutes.

As Daniel, Mike and I floundered, Chris remembered a piece of advice Harris had shared with us before closing the door: Use your imagination.

There was no fire crackling in the hearth, just a faux log with an amber glow, but our minds filled in the missing details. In the same way, we had to connect the dots between the clues and the solutions to the puzzles. This required thinking outside the box – even though we were confined in one.

When Chris took a moment to step back and approach the clues from a different angle, something clicked in his brain and he went from the tag-along to the leader of our group, darting from one end of the room and back again and taking the initiative with each step forward.

Even with Chris at the helm, each of us contributed something vital to the overall effort, whether it was spotting something everyone else had missed or connecting two pieces of information in a way that moved us forward.

It was Chris, though, who spotted the final detail – a very tiny one we could have easily overlooked – that activated the lock on the entrance and popped the door open with 8:45 remaining on the clock.

Before I risk sounding cocky, I should mention that Harris said “Saving Christmas” is the easiest room at Quest2Escape. Her husband, Bill, a retired engineer, designed and built the room to be a fun break from holiday stress.

It worked for my friends and me. Despite its comparatively low difficulty level, its puzzles challenged us, its dramatic moments surprised us and upon completion, we radiated with the glow of success. (To put it in less colloquial language, we hooted and hollered and strutted around like proud roosters.)

Racing against the clock to escape a room is the closest I’ve come to feeling like a character in a suspense thriller. “Saving Christmas” also helped to put me in the spirit of the season. With all the hustle and bustle associated with this time of year, it didn’t feel like Christmas until my friends and I tackled the holiday challenge at Quest2Escape.

To book your escape room adventure, visit www.quest2escape.com. Harris says “Saving Christmas” should be available until mid-January, when it will be dismantled to make room for “Abducted: Detained Abroad.” That gives you and your family or friends a few weeks to beat our time. Can you do it?